

MOMENTUM

NEWS FROM THE FIELD

4TH QUARTER 2025

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A MESSAGE FROM OUR CEO

Welcome to the inaugural edition of *Momentum: News from the Field.*

This new quarterly publication is designed to spotlight the incredible work happening across our organization.

At Superior Energy Services, we believe that progress is powered by people. Every day, across our diverse businesses and global operations, our teams are driving innovation, delivering exceptional service, and creating value for our customers. Momentum is our way of celebrating those efforts by sharing stories of success, recognizing achievements, and showcasing the depth and breadth of what we do.

This first issue arrives at an exciting time. With the recent acquisition of Quail Tools, we've expanded our capabilities and strengthened our position in the U.S. land market. It's a clear example of how we're continuing to grow strategically while staying true to our commitment to operational excellence.

Whether you are part of our internal team or a valued customer, partner, or stakeholder, we hope Momentum offers insight into the energy, expertise, and collaboration that define Superior. We're proud of what we've accomplished and even more excited about what's ahead.

Thank you for being part of our journey.



Dave Lesar

Chairman & Chief Executive Officer
Superior Energy Services



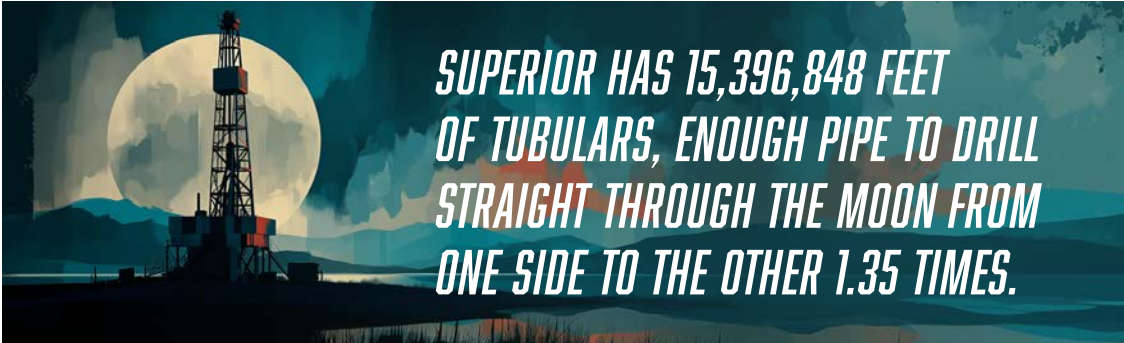
SUPERIOR ENERGY WELCOMES QUAIL TOOLS

Superior Energy Services is proud to announce the acquisition of Quail Tools, one of the nation's leading providers of rental tools to the oil and gas industry. This acquisition is a transformative milestone for our Rentals Division, giving Superior a stronger presence across both land and offshore markets.

Quail Tools has built a reputation over decades as a trusted partner, known for its extensive inventory and long-standing customer relationships. Their expertise and track record of service excellence will integrate seamlessly with Superior's resources, broadening our reach and capabilities. For our customers, this means greater access to equipment, expanded engineering support, and the confidence of working with an even more comprehensive solutions provider.



This acquisition also aligns with our long-term strategy of strengthening the Rentals Division while maintaining our leadership across Services. It provides opportunities for innovation, efficiency, and collaboration between business units that were not possible before. Superior's customers will see the benefits of a combined inventory, enhanced logistics, and shared technical expertise. The acquisition underscores our commitment to growth and resilience, ensuring that we remain a trusted partner in an evolving energy landscape.



As CEO Dave Lesar shared: 'The acquisition of Quail Tools further aligns with our strategy of strengthening Superior's market position in rentals while broadening the services we deliver to operators. We are confident that Quail's outstanding reputation, people, and assets will bring tremendous value to our combined organization.'

The Superior and Quail teams are already working closely to ensure a smooth transition, focused on continuity of service and honoring the trust that both brands have built with customers. This is not just an acquisition—it is the creation of a stronger, more capable Superior Energy Services prepared to meet tomorrow's challenges with confidence.



FASTR[®] 3MM LB SYSTEM SETS NEW OFFSHORE INDUSTRY RECORD

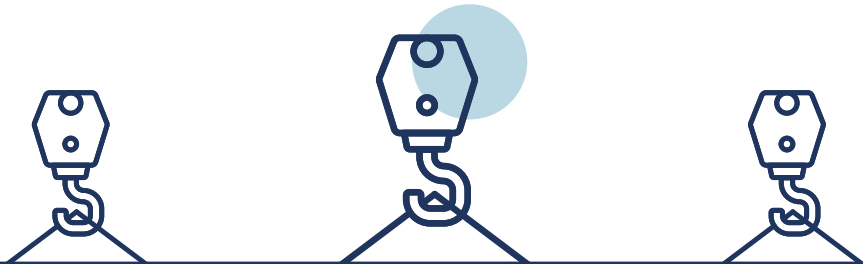
Workstrings has achieved an industry record with the successful deployment of the FASTR three-million-pound landing string system. This system represents the highest-capacity purpose-built landing string ever manufactured and was specifically designed to meet the extreme demands of ultra-deepwater exploration.



WORKSTRINGS



The operation recorded an unprecedented 2.849 million pounds on the weight indicator and a 2.639-million-pound hook load. These figures highlight the strength of our engineering and the precision of our execution. The achievement was the result of more than seven years of planning, design, and collaboration, underscoring Superior's ability to deliver reliable and groundbreaking solutions to our customers.



2.849 million lbs
on the weight indicator

2.639 million lb
hook load

Beyond the numbers, this success demonstrates our technical leadership in developing equipment capable of handling the most demanding offshore operations. It reinforces Workstrings' reputation as a trusted partner in delivering solutions that expand the boundaries of what is possible in drilling and completions.



Workstrings International

Thermal Coating Innovation

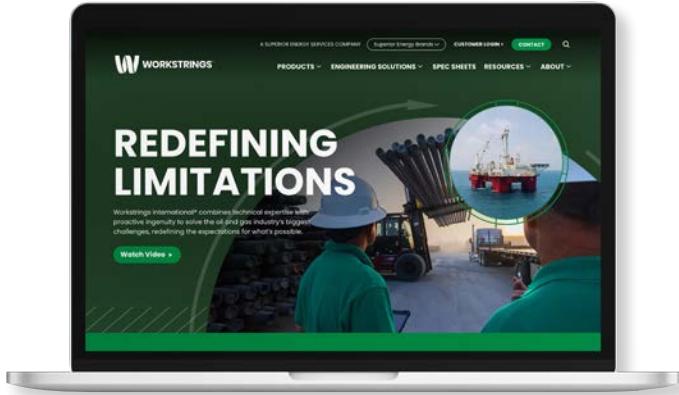
Workstrings recently delivered results with its thermal-coated Delta 544 drill pipe, significantly lowering bottom hole temperatures in a challenging drilling environment. This example of customer collaboration underscores our ability to provide targeted solutions for complex drilling conditions.

Workstrings Digital Tools: New App and Website

Workstrings is making it easier than ever for customers to access the information they need, when and where they need it.



The new Workstrings Spec Sheet App gives engineers in the field instant access to critical technical data, even when offline. With features including search and filter, saved favorites, easy sharing, and direct links to sales and engineering support, the app helps teams work more efficiently and make faster, informed decisions.



At the same time, Workstrings has launched a redesigned website that reflects a refreshed look and improved navigation. The site offers quick access to brochures, spec sheets, and videos while highlighting three decades of industry innovation and firsts. Together, the app and website represent Workstrings' ongoing commitment to innovation, efficiency, and customer service, giving customers the tools they need at their fingertips.

HB Rentals

HB Rentals continues to strengthen its presence in both offshore energy and defense markets. We have welcomed new customers and deepened partnerships with existing ones, reinforcing our role as a trusted provider of safe, reliable, and innovative accommodation and support solutions.

***HB RENTALS HAS BEEN SUPPORTING
OFFSHORE OPERATIONS FOR
NEARLY 50 YEARS.***

Quail Tools

TK-Drakōn Coating Spotlight

Quail Tools has become the first in the industry to introduce the TK-Drakōn coated drill pipe, a breakthrough that sets new standards in performance and efficiency. This innovation combines the proven durability of TK-Coatings with advanced low thermal conductivity technology, significantly extending the life of tubulars and boosting operational efficiency. Born from customer feedback and a commitment to continuous improvement, TK-Drakōn represents the next generation of drill pipe technology.



The logo for Stabil Drill, featuring the company name in a bold, sans-serif font. The 'S' and 'D' are significantly larger and more prominent than the other letters, creating a stylized, modern look. The letters are white with a slight shadow effect, making them stand out against the dark background of the building facade.

STABIL DRILL

STABIL DRILL ANNOUNCES NEW CONROE HEADQUARTERS

Stabil Drill proudly celebrated the opening of its new 65,000-square-foot headquarters and manufacturing facility in Conroe, Texas. This \$15 million investment consolidates operations into one state-of-the-art location, enabling greater efficiency and providing a central hub for rentals, repairs, and manufacturing.

The new facility features advanced CNC machines, specialized automated welding equipment, and will operate under API Q1 and API 7-2 certifications. As a licensed Grant Prideco facility, it allows Stabil Drill to meet the highest industry standards while expanding capacity and capabilities. This expansion is more than just an investment in infrastructure—it is an investment in our people, our customers, and the communities we serve.



The Conroe facility also represents job creation and community growth. By bringing together multiple operations under one roof, Stabil Drill is positioned to deliver even greater service reliability, faster response times, and expanded manufacturing capabilities. It strengthens our ability to provide customers with end-to-end drilling solutions that drive performance and efficiency.

This opening marks a new chapter for Stabil Drill, underscoring our commitment to innovation, operational excellence, and customer service for decades to come.

Stabil Drill

Rival Acquisition

Stabil Drill's acquisition of Rival Downhole Tools marks a major milestone in strengthening our leadership in bottom hole assembly optimization and downhole solutions. This strategic move expands our portfolio and enhances our ability to deliver integrated drilling solutions to customers worldwide.



Rival brings with it a suite of innovative downhole tools, including the industry-renowned STORM™ tool series. The addition of these technologies complements Stabil Drill's existing offerings and ensures that our customers benefit from an even wider range of solutions designed to optimize performance in complex drilling environments.

Beyond tools and technology, Rival's experienced workforce and established customer base provide Stabil Drill with an expanded footprint and valuable expertise. By combining the strengths of both organizations, we are uniquely positioned to respond to the most demanding drilling challenges with greater agility and innovation.

The Rival acquisition also reinforces Stabil Drill's role as a trusted authority in BHA optimization, enabling us to provide customers with solutions that reduce risks, improve efficiency, and lower costs. It is a significant step forward in ensuring Stabil Drill remains at the forefront of the industry for years to come.

Tool Performance Highlight

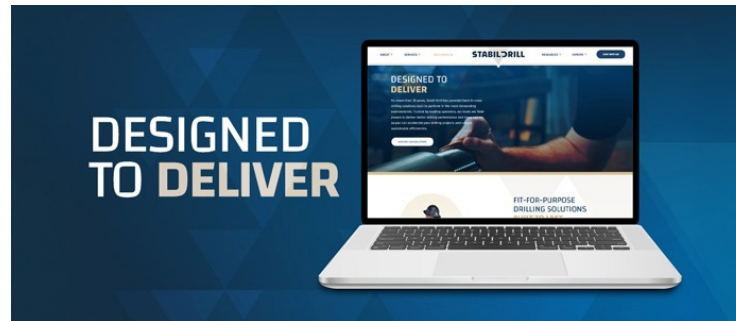
The Rival 9" STORM™ Tool was recently deployed in a challenging deepwater curve section, where it successfully completed operations in a single run. The tool's ability to manage BHA dynamics in difficult drilling conditions further demonstrates the performance and reliability of Rival's technology, now part of the Stabil Drill family.

Stabil Drill Launches New Website

Stabil Drill is proud to unveil its new website, designed to make it easier than ever for customers to access the information and tools they need. The new site highlights nearly four decades of expertise in bottom hole assembly rentals and showcases our extensive inventory of more than 25,000 tools, along with the engineering, manufacturing, and in-house repair services that define our brand.

With the addition of Rival Downhole Tools, visitors can explore an expanded range of drilling solutions that deliver greater reliability and performance. Backed by a global footprint and a proven record of quality on every job, the new Stabil Drill website reflects our ongoing commitment to innovation, efficiency, and customer success.

Visit our new site: www.stabildrill.com



CLIENT TESTIMONIAL

"We had an incident arise which required a precise and uncommon OD tool to polish the top of a failed liner hanger. We reached out to many providers, and no one was able to offer a timely or acceptable solution. I explained the situation to **Kendal Migues at Stabil Drill**, and not only did he offer a good recommendation he had the equipment adjusted and ready to go in a matter of hours. His rapid action kept a deepwater drillship in operation and it the efforts did not go unnoticed by the customer's management team."

Well Construction PSD Manager - NGC at SLB



Kendal Migues
GOA Operations Manager
at Stabil Drill

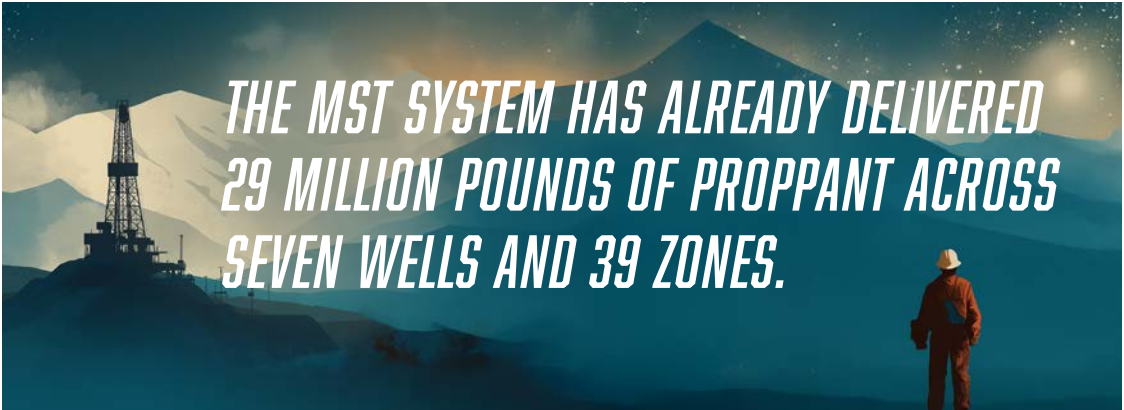
RECORD-SETTING THREE-ZONE MST INSTALLATION

Superior Completion Services achieved a groundbreaking three-zone MST installation in a high-profile offshore well, setting a new benchmark in deepwater completions. At nearly 28,000 feet underground, this project required the delivery of more than 430,000 pounds of proppant across three zones in an environment with tight spacing and sharp turns.

 **Superior**
ENERGY SERVICES
COMPLETION SERVICES



The team overcame significant technical challenges through custom-engineered solutions, clear communication, and precise execution. From the initial order in May 2024 to equipment deployment in January 2025, every step was marked by collaboration and excellence. The project reinforced customer trust and demonstrated the unmatched capabilities of our MST system.



This milestone builds on the broader success of the MST system, which has already delivered 29 million pounds of proppant across seven wells and 39 zones. By saving approximately three days per zone, the system allows customers to complete wells more quickly and efficiently, reducing costs and accelerating production. It is a technology that transforms the economics of completions and reaffirms Superior's leadership in downhole innovation.





Wild Well Control

50th Anniversary

This year marks the 50th anniversary of Wild Well Control, a milestone few companies in our industry can claim. From our earliest days on the front lines of well control, Wild Well has been synonymous with expertise, innovation, and unwavering commitment to safety. Over five decades, we have developed technologies, trained thousands of professionals, and built a global reputation for excellence.

Reaching fifty years is a testament to the resilience and ingenuity of the people who built Wild Well and those who carry its legacy forward. As we reflect on this history, we also look ahead with excitement to the opportunities and challenges of the future. With a strong foundation and a proud heritage, Wild Well Control is poised to continue leading the industry for generations to come.

Golf Tournament Supporting Shriners Children's Texas

The 29th annual Wild Well Golf Blowout once again proved to be a highlight of the year, combining camaraderie, competition, and community impact. For nearly three decades, this event has raised vital funds to support Shriners Children's Texas, helping provide care for children and families in need. Thanks to the dedication of our sponsors, clients, and volunteers, the 2025 tournament continued that tradition of generosity and impact.

Participants enjoyed a day on the course filled with great golf, memorable moments, and the satisfaction of knowing their contributions are making a difference. Superior Energy is proud to support Wild Well in leading this initiative, which stands as a powerful example of how our industry can give back to the communities we serve.



***FOR NEARLY THREE DECADES,
THIS EVENT HAS RAISED VITAL FUNDS TO
SUPPORT SHRINERS CHILDREN'S TEXAS.***



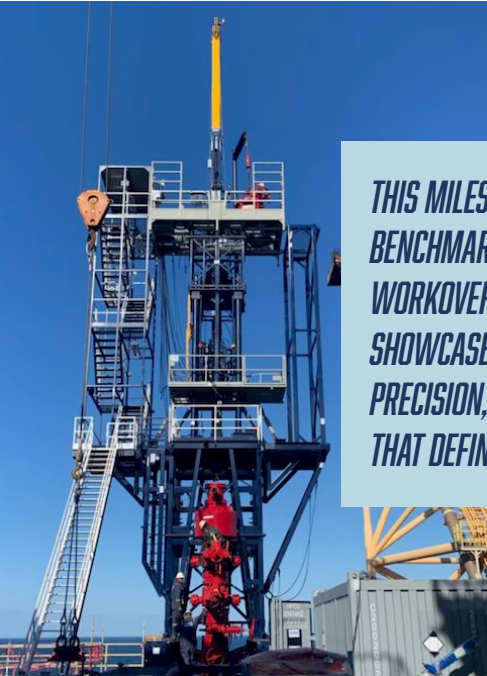
ISS

ISS Sets Deepwater Record with Rig 46

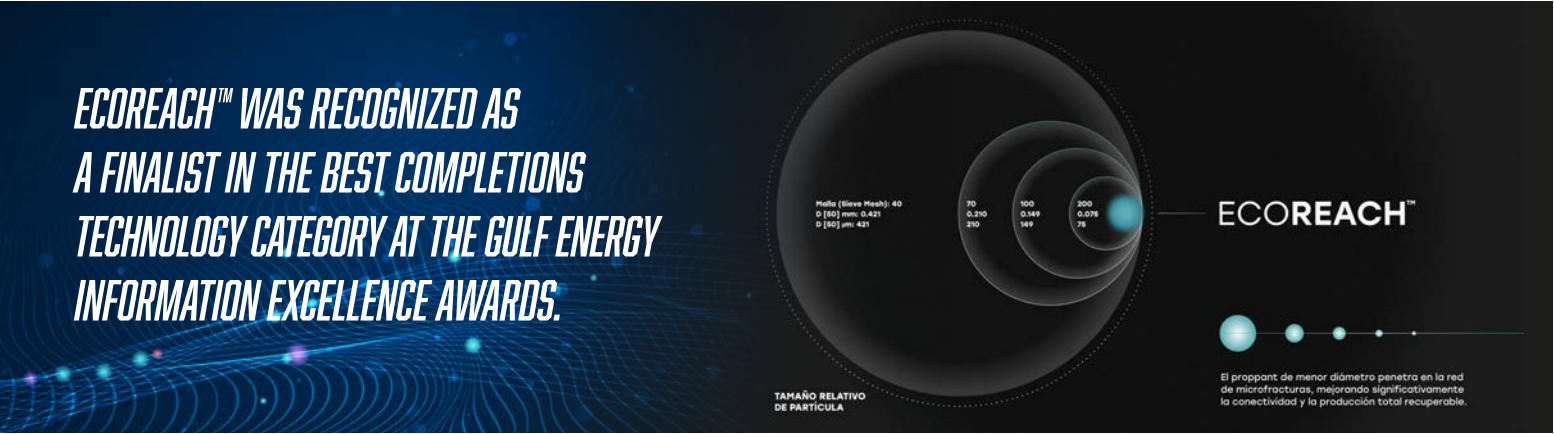
International Snubbing Services (ISS) achieved an industry first by completing a new drill using a hydraulic workover unit from a floating facility.

Operating in 5,000 feet of water, the ISS team used its 600K capacity Rig 46, designed and built entirely in-house, to drill two 14½-inch holes and deploy electric submersible pumps that restored production in an aging offshore field.

Highly mobile and efficient, Rig 46 can operate from any floating facility, offering operators a cost-effective alternative to traditional drilling rigs.



THIS MILESTONE SETS A NEW BENCHMARK FOR DEEPWATER WORKOVER PERFORMANCE AND SHOWCASES THE INNOVATION, PRECISION, AND TEAMWORK THAT DEFINE ISS.



EcoReach

Introducing EcoReach: Next-Generation Micro Proppant

Introducing EcoReach™, the newest brand in the Superior Energy family. This next-generation micro proppant represents a major step forward in how operators approach completions.

Engineered from coal combustion byproducts, EcoReach features perfectly spherical particles more than five times smaller than a grain of sand. These particles penetrate deeper into microfractures where conventional proppants cannot, unlocking stranded production and improving overall reservoir efficiency.

Lightweight yet durable, EcoReach pumps seamlessly, reduces horsepower requirements, lowers operating costs, and minimizes HSE exposure. Free from the need for chemicals, polymers, or sand, it offers a cleaner and smarter approach to completions.

With EcoReach, Superior delivers not only an exciting technology but also a clear example of our ongoing commitment to innovation, efficiency, and performance across the energy industry.

EcoReach Recognized as Finalist for Gulf Energy Excellence Award

Superior Energy Services is proud to share that EcoReach™ was recognized as a finalist in the Best Completions Technology category at the Gulf Energy Information Excellence Awards. This recognition places EcoReach among the industry's most forward-looking innovations and highlights the value it is already bringing to completions.

The Excellence Awards celebrate technologies that advance performance, safety, and efficiency across the global energy sector. EcoReach's selection as a finalist underscores Superior Energy's commitment to developing solutions that help operators work smarter, reduce costs, and maximize reservoir performance.

Being named a finalist is an important milestone for both EcoReach and the teams who worked to bring this technology to market, and it reflects our company's ongoing dedication to innovation and excellence.

CYBER PROTECTION PIPELINE: PROTECTING YOURSELF AND YOUR FAMILY FROM CYBER THREATS

In today's digital world, scams and cyberattacks are becoming increasingly sophisticated. This quarter, our IT team highlights the importance of staying vigilant against social engineering, gift card scams, and MFA exhaustion attacks.

Social engineering occurs when someone tricks you into giving away private information such as passwords or money by pretending to be someone you trust. These attacks often come in the form of fake emails, texts, or even phone calls. Watch for signs such as urgent requests, misspellings, or suspicious links. Remember: no legitimate organization will ever ask for your password or gift card codes.

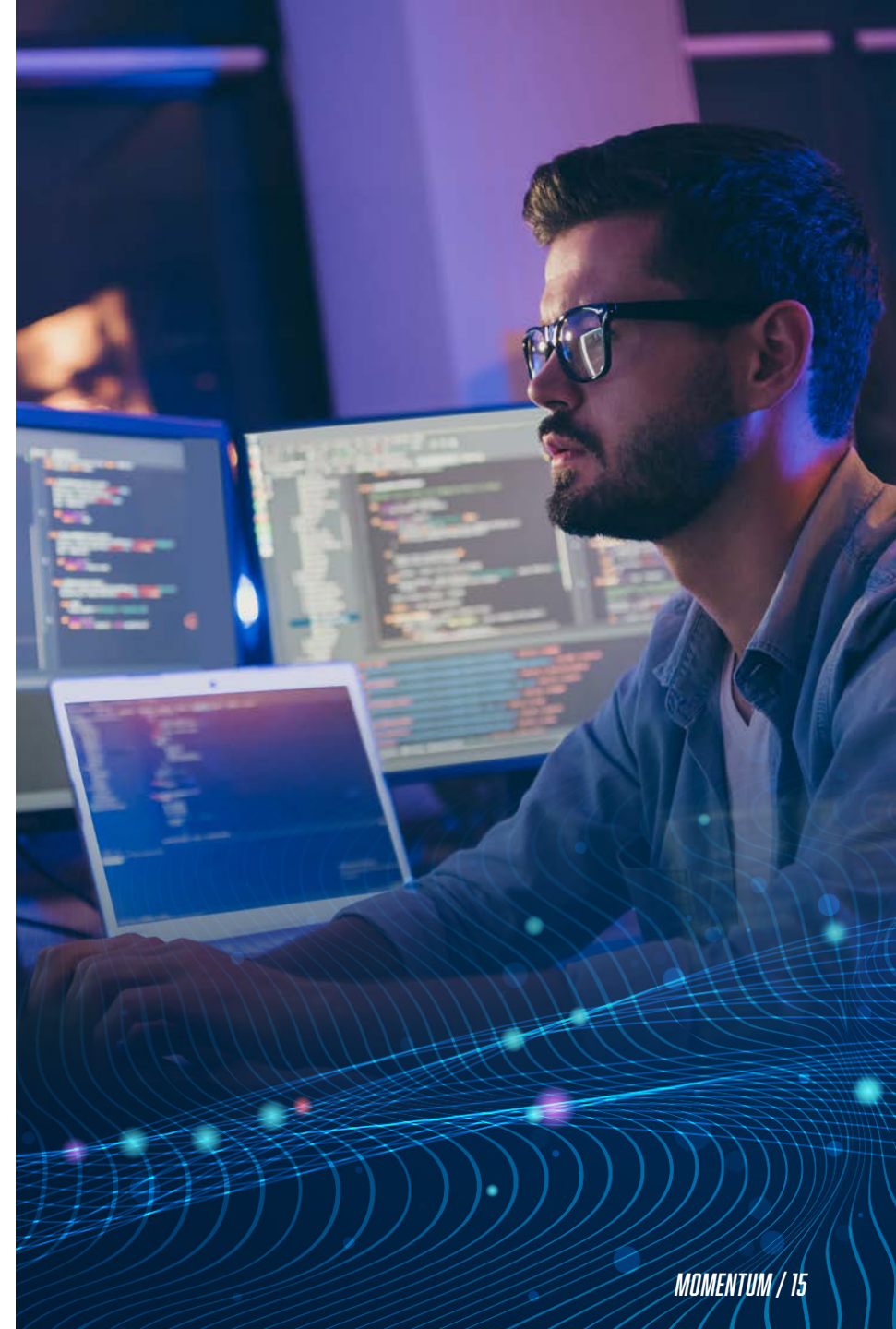
Gift card scams are a common tactic in the workplace. An attacker may send an email or text pretending to be a manager or executive, requesting gift cards to resolve an 'urgent' issue.



***REMEMBER: NO LEGITIMATE
ORGANIZATION WILL EVER ASK FOR
YOUR PASSWORD OR GIFT CARD CODES.***

MFA exhaustion is another method where hackers flood you with repeated approval requests in the hope that you will eventually click approve. Stay vigilant by denying requests you did not initiate and reporting suspicious activity to IT immediately.

Protecting yourself is simple but powerful: double-check requests, avoid sharing sensitive information, and report anything that feels unusual. Together, we can keep our systems secure and protect one another from cyber threats.



Looking Forward

ADIPEC Conference

Superior Energy Services will be attending ADIPEC, one of the world's largest energy conferences. This event brings together global leaders, decision makers, and innovators to shape the future of energy. Multiple Superior business units will be in attendance, highlighting our global capabilities and reinforcing our position as a trusted partner in the energy industry.

Employee 5K

Join us on October 22nd for the Houston Corporate 5K. This event is an opportunity for Superior Energy employees to come together, promote health and wellness, and represent our company in the Houston community. Whether you run or walk, your participation shows our commitment to teamwork and well-being.



Fin Feather Fur Food Festival

Superior Energy is proud to sponsor the AADE Fin Feather Fur Food Festival, a signature event that combines great food, industry networking, and community support. Multiple business units will participate, showcasing our culture of collaboration and engagement across the industry.



Thank You for Supporting the Catastrophic Relief Fund

As we look ahead, Superior Energy Services extends our deepest gratitude to everyone who has contributed to the Catastrophic Relief Fund (CRF). Established in 2005 in the aftermath of Hurricane Katrina, the CRF embodies our tradition of employees helping employees.

Funded entirely by employee donations, the CRF has awarded more than 630 grants and distributed over \$1.5 million to colleagues and their families recovering from hurricanes, floods, wildfires, and other catastrophic events. In the past year alone, the fund supported 57 employees and their families through disasters, including Hurricane Beryl and the Derecho.

The continued generosity of our team sustains this lifeline and reflects our Shared Core Value of Citizenship. Thank you for helping carry forward a culture of care and resilience that has defined Superior Energy for nearly two decades. If you are an employee who would like to contribute, simply scan the QR code to donate today.



EMPLOYEE MILESTONES

Workstrings

Mike Delahoussaye - 20 years
Hunter Tujague - 20 years
Sawanrat Kunlanasuvanus - 10 years

Stabil Drill

Blake Segura - 20 years
Mitchell Roark - 20 years
Edwar Ravelo - 10 years
Brian Antoon - 10 years

HB Rentals

Ryan Simon - 10 years

Superior Inspection Services

Darrel Turner - 15 years

Superior Completion Services

Stephen Yearly - 25 years
Genaro Mondragon - 15 years

Wild Well

Jason Naramore - 25 years
Pamela Warner - 25 years
Larry Sims - 15 years
Jeffrey Linton - 15 years
James Hardy - 15 years
Uday Godse - 15 years
Ali Fouad Al Hashim - 10 years

1001 LOUISIANA STREET
SUITE 2900
HOUSTON, TX 77002
P: +1 713 654 2200
F: +1 713 654 2205

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