

Superior Energy Services, Inc. is a performance-driven company whose systematic approach to HSEQ management highlights our greatest responsibilities, the health and safety of our employees and protection of the environment.

### **Health and safety is everyone's job and is more than a priority, it is a deeply held value.**

**We will demonstrate visible leadership, care and concern for our people, celebrate shared successes, and have robust HSEQ Management Systems in place which will drive a culture of excellence throughout the Company.**

All personnel are empowered and obligated to “stop a job” that puts people or the environment at risk. Nothing we do is so important that it cannot be done safely. Safety and environmental stewardship is the responsibility of each employee and line management. Our integrated HSEQ Management System approach represents our commitment to achieving and maintaining the highest of HSEQ performance standards including:

- > Developing and nurturing a culture in the company which sustains this commitment;
- > Providing resources for employee training in HSEQ and job specific skills and knowledge;
- > Training employees in and promoting our behavior based safety programs;
- > Performing regular HSEQ reviews, evaluations and inspections and responding to exposure versus consequence;
- > Minimizing our impact on the environment through pollution prevention, reduction of natural resource consumption, and the reduction and recycling of waste whenever practical;
- > Complying with and adhering to applicable regulations and laws and where regulations and / or laws do not exist identify and implement best management practices;
- > Implementing documented processes focused on ensuring the quality of our management systems, products and services appropriate to the business environment; and,
- > Working toward continual improvement of safety and environmental performance by setting attainable objectives and targets.

All business ventures, to include our Business Units and subsidiaries, shall adhere to our Global HSEQ Corporate Expectations and embrace HSEQ excellence as one of our core values. This Policy and our HSEQ Management Systems will be reviewed on an annual basis to ensure ongoing suitability and effectiveness.

By these actions and with the full cooperation and contribution of all employees, we will continue to set the expectation of being a global leader in health, safety, environment and quality performance.



**Dave Dunlap**  
Chief Executive Officer