

## A COMMITMENT TO DATA PROTECTION

Superior Energy Services is committed to protecting the privacy and security of individuals' personal information, in compliance with applicable data privacy laws and our Shared Core Values.

We implement appropriate technical and organizational measures to ensure compliance with applicable data protection principles.

Our <u>Data Protection Policy</u> and associated guidelines ensure that Superior personnel understand the rules governing their use of European Union (EU) citizens' personal information to which they have access in the course of their work.

Our Privacy Notices ensure that our <u>EU customers, suppliers</u> and <u>Superior personnel</u> are aware of the legitimate interests being pursued by Superior when their personal information is collected. The notices provide information on the type of personal information we collect and use, and the lawful basis for its processing and retention. They also provide information on how we manage personal data security, data sharing within our organization and/or to third parties, international transfers of personal data, and explain individuals' rights as data subjects and how those rights can be exercised.

Information specific to how we manage privacy on our website(s) is contained in our Privacy Policy.

We reserve the right to update our data protection and privacy policies, notices and procedures at any time.

If you have any questions about data protection and privacy, please contact our data protection task force at: <a href="mailto:dataprotection@superiorenergy.com">dataprotection@superiorenergy.com</a>